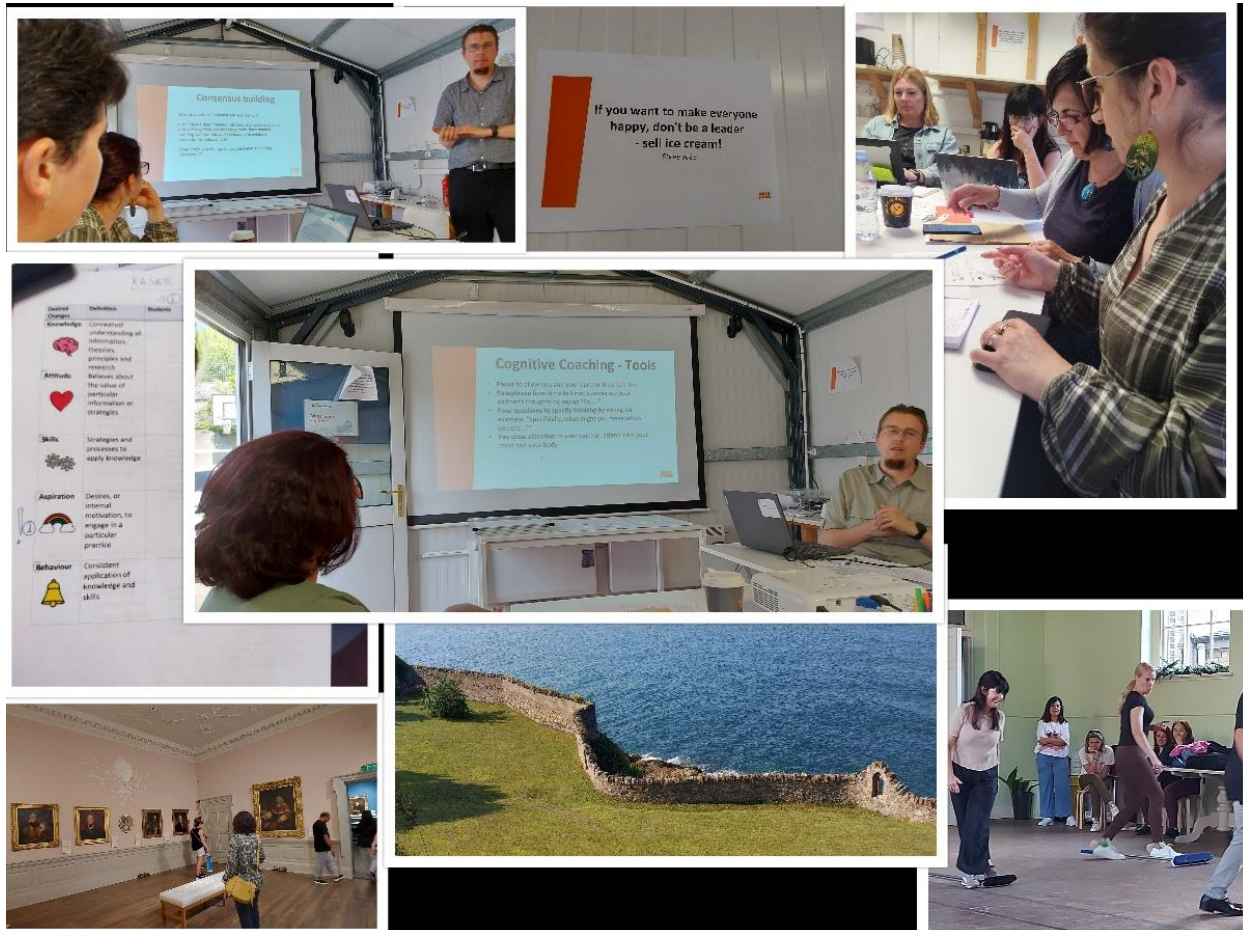




# PROIECT ERASMUS + KA 120-SCH 2022 -1- RO01-KA121-SCH-000064799

## Effective School Leadership: Implementing Continuing Learning for All

În cadrul programului ERASMUS+, în perioada 12-18.06.2023, s-a desfășurat la DUBLIN, Irlanda, programul de formare „Effective School Leadership: Implementing Continuing Learning for All”. Cursul de perfecționare a fost dedicat managerilor din sistemul din educational, fiind furnizat de THEACHER ACADEMY. Din partea Inspectoratului Școlar Județean Covasna au participat trei membri ai echipei de management. În cadrul cursului au avut posibilitatea de a împărtăși experiențe cu participanții din Germania. Membrii grupului au cunoscut reciproc mediul școlar al celuilalt și au discutat despre asemănările și diferențele dintre diferitele medii și sisteme educaționale, precum și despre problemele și provocările apărute. Training-ul le-a oferit oportunitatea de a identifica stilurile de conducere și de a exersa diverse abilități manageriale precum planificarea, comunicarea, rezolvarea problemelor (KASAB) și managementul conflictelor. Pe lângă acestea, și-au extins cunoștințele despre istoria și geografia locului, au dobândit o perspectivă asupra diferitelor medii culturale, au participat la diferite activități în vederea atingerii țintelor stabilite. La sfârșitul cursului, au fost mai conștienți de atuurile lor de lider, au învățat stima de sine, iar pregătirea lor profesională a fost influențată de cooperarea cu un grup multicultural și de practicarea unei limbi internaționale în domeniul metodelor inovatoare de învățare. Această ocazie le-a oferit și oportunitatea de aprofundare a cunoștințelor limbii engleze, activitățile de formare fiind desfășurate în limba engleză. În cadrul programului Erasmus+ au promovat cooperarea europeană în domeniul educației prin respectarea diferențelor culturale, inițierea, susținerea parteneriatelor și construirea rețelelor internaționale.



 Az ERASMUS+ program keretében a "Hatékony iskolavezetés: A folyamatos tanulás megvalósítása mindenkinek" című képzési programra 2023. június 12-18. között került sor DUBLINban, Írországbán. A tanfolyamot az oktatási rendszerben dolgozó vezetők számára a THEACHER ACADEMY biztosította. A Kovászna Megyei Tanfelügyelőség részéről a vezetőség három tagja vett részt. A tanfolyam során lehetőségük volt tapasztalatot cserélni a németországi résztvevőkkel. A csoport tagjai megismerték egymás iskolai környezetét, és megvitatták a különböző oktatási környezetek és rendszerek közötti hasonlóságokat és különbségeket, valamint a felmerülő problémákat és kihívásokat. A képzés során lehetőségük nyílt a vezetői stílusok azonosítására és különböző vezetői készségek gyakorlására, mint például a tervezés, a kommunikáció, a problémamegoldás (KASAB) és a konfliktuskezelés. Emellett a résztvevők bővítették a helyi történelemmel és földrajzzal kapcsolatos ismereteiket, betekintést nyertek a különböző kulturális hátterekbe, különböző tevékenységekben vettek részt a kitűzött célok elérése érdekében. A tanfolyam végére megbizonyosodhattak vezetői erősségeiről, önbecsülést tanultak, szakmai képzésüket pedig befolyásolta a multikulturális csoporttal való munka és a nemzetközi nyelv gyakorlása az innovatív tanulási módszerek terén. Ez a lehetőség arra is jó volt, hogy elmélyítsék angol nyelvtudásukat, mivel a képzési tevékenységek angol nyelven zajlottak. Az Erasmus+ program keretében a kulturális különbségek tiszteletben tartásával, partnerségek kezdeményezésével, támogatásával és nemzetközi hálózatok kiépítésével elősegítették az európai együttműködést az oktatásban.

 In the framework of the ERASMUS+ training programme, the "Effective School Leadership: Implementing Continuing Learning for All" took place in DUBLIN, Ireland, from 12-18.06.2023. The refresher course was dedicated to managers in the education system and was provided by THEACHER ACADEMY. On behalf of the Covasna County School Inspectorate, three members of the management team participated. During the course they had the opportunity to share experiences with participants from Germany. The members of the group got to know each other's school environment and discussed similarities and differences between the different educational environments and systems as well as problems and challenges. The training gave them the opportunity to identify leadership styles and practice various management skills such as planning, communication, problem solving (KASAB) and conflict management. In addition, they expanded their knowledge of local history and geography, gained an insight into different cultural backgrounds, participated in different activities to achieve the set targets. At the end of the course, they were more aware of their strengths as leaders, learned self-esteem and their professional training was influenced by working with a multicultural group and practising an international language in the field of innovative learning methods. This opportunity also gave them the opportunity to deepen their knowledge of English, as the training activities were conducted in English. Within the Erasmus+ programme they promoted European cooperation in education by respecting cultural differences, initiating, supporting partnerships and building international networks.